



# **Department of Labor**

FY 2023 Budget Hearing  
February 9, 2022

Legislative Budget Book, 5-41



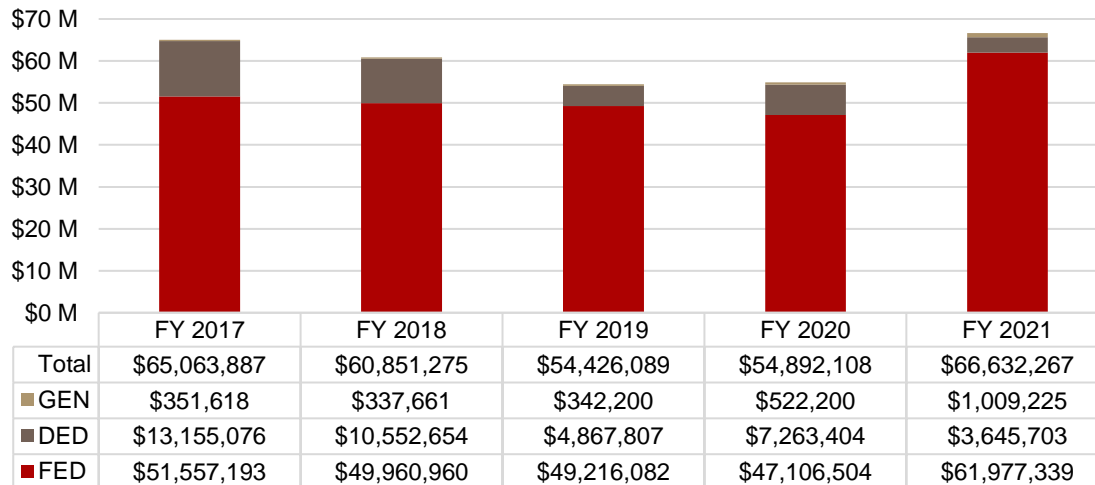
## Agency Summary & Statutory Authority

Authorized in Chapter 13, Title 72, Idaho Code, the Idaho Department of Labor connects job seekers with employment opportunities, supports workers through career and life transitions, and administers state labor laws. The department is organized into three appropriated programs: Determinations, Workforce and Commissions, and Administrative Services.

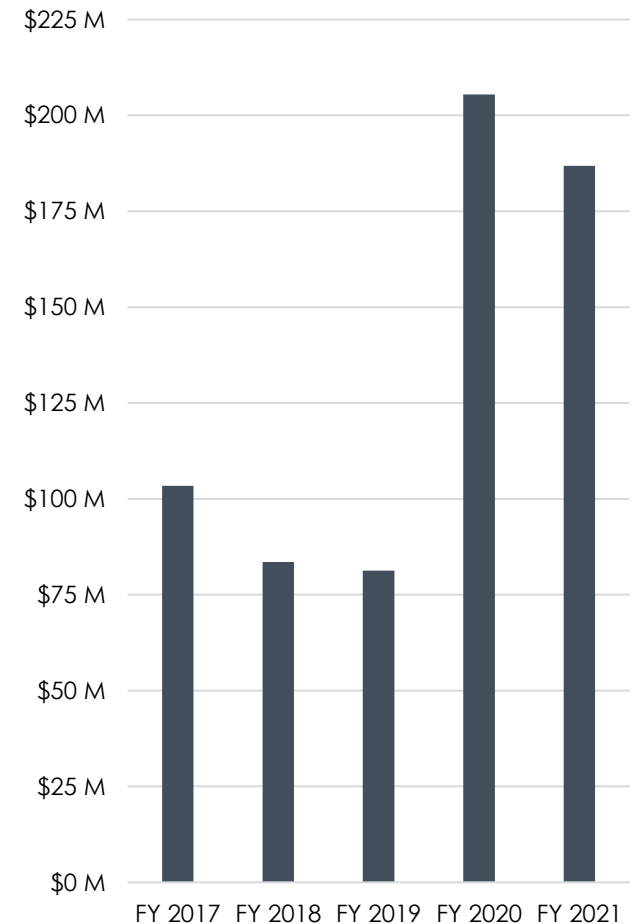
## Core Functions

- Workforce Services
- Unemployment Insurance
- Communications and Research
- Disability Services
- Idaho Commission on Human Rights

## Actual Expenditures



## Unemployment Benefits Paid





Created by: Matt Farina, Budget & Policy Analyst  
Agency: **Department of Labor**  
Date: February 9, 2022  
LBB: 5 - 41

**IDAHO LEGISLATIVE SERVICES OFFICE**  
Division of Budget & Policy Analysis  
**AGENCY OVERVIEW**

## **Agency Presentation**

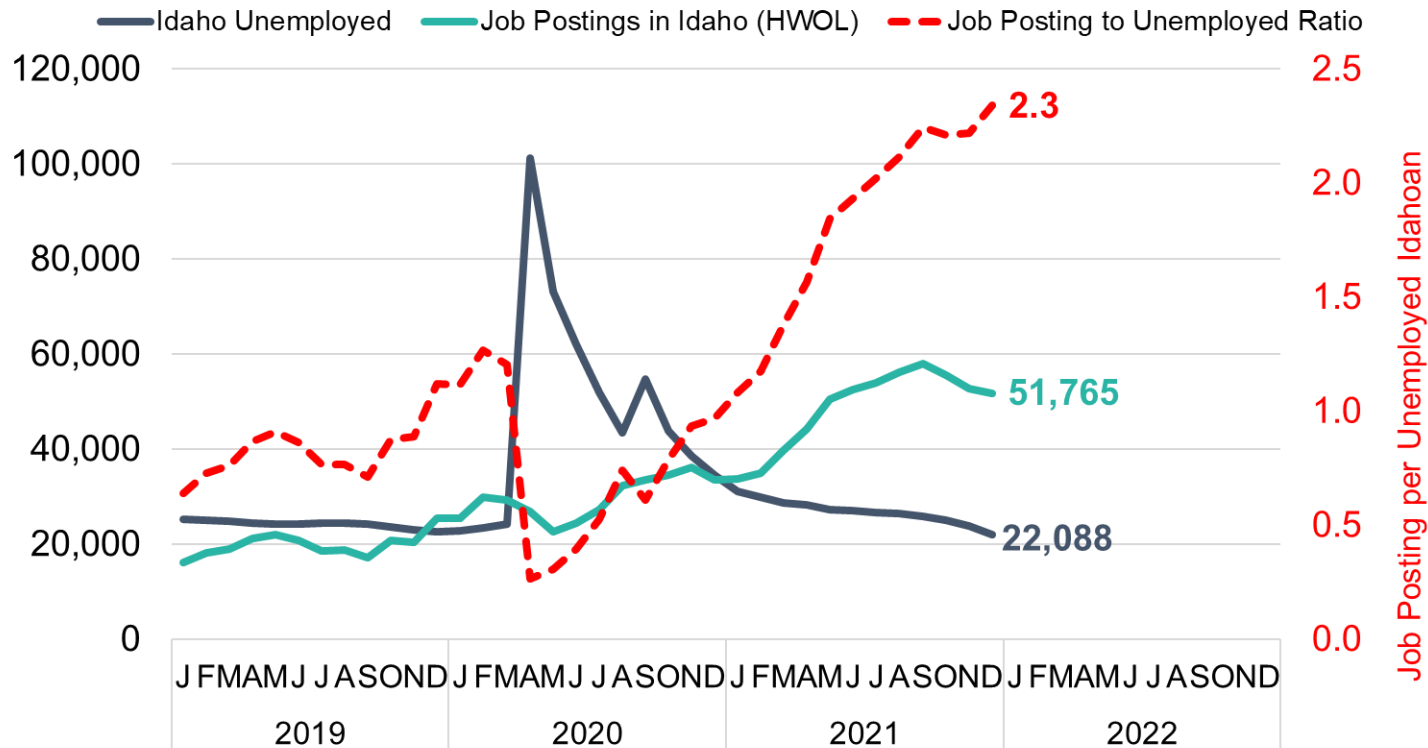
# JFAC Budget Hearing

Jani Revier, Director  
Joint Finance-Appropriations Committee - Feb. 9, 2022

**IDAHO**  
DEPT. OF LABOR

# Idaho Job Openings and Unemployed Compared

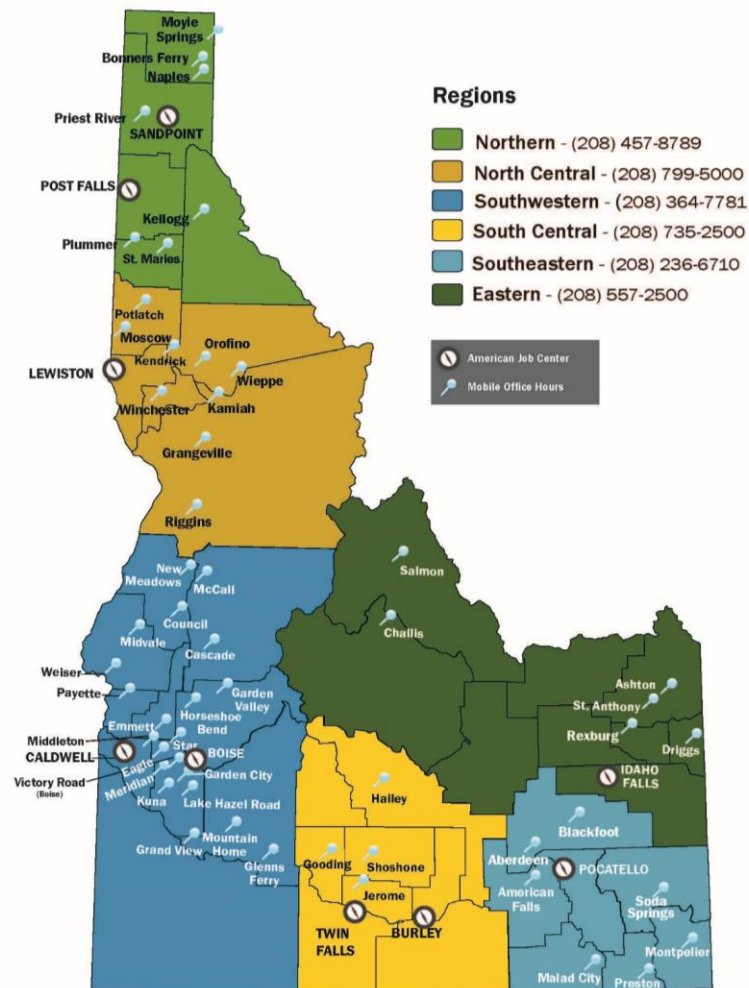
## January 2019 to December 2021



**Source:** Idaho Department of Labor, Bureau of Labor Statistics, Help Wanted Online (HWOL)

# Workforce Programs & Service Locations

- Employment Services
- WIOA Youth
- Trade Adjustment Assistance
- Apprenticeship
- Veterans Programs
- Idaho Launch
- Job Corps
- Regional Economists



# Unemployment Insurance Equity Grant

- \$2,283,000 million to improve access
- Focuses on claimants with barriers
  - Includes rural, disabled and older Idahoans
- Nine different projects to assist these customers
  - Navigators in mobile locations
  - Faster payment for claimants who file by paper
  - Simplifying language on documents, removing legalese

# UI Overpayments

- \$54,855,498 in overpayments between March 1, 2020, and Dec. 31, 2021, both fraud and non-fraud.
- Of that amount, we have recovered and offset \$10,611,000.
- Less than \$450,000 is attributable to identity theft.
- Staff continues to make recovery a priority.



# Pay Equity Review; Staffing Update

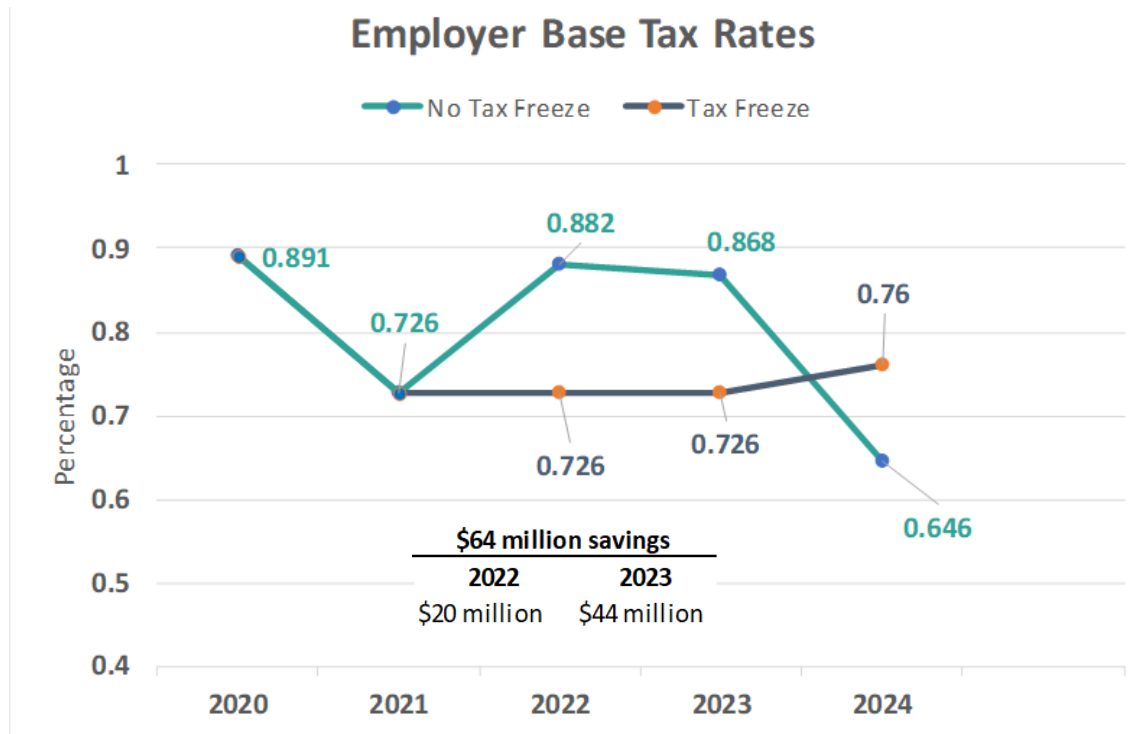
- Looked at pay equity department-wide
- Pay adjustments in 23 classifications, increased starting rates in 24 classifications
- Separation rate - 15.3% in 2020; 23.8% in 2021
- Unsuccessful recruitments - 14 in 2020 (12.6%); 38 in 2021 (23.5%)
- Labor supports governor's recommendation for a fully funded 5% CEC

# IT Modernization

- Reduction of 18 positions in areas of infrastructure, customer support
- Ongoing transfer of \$1,664,600 from Personnel Costs to Operating Expenditures
- Increase of \$674,300 in Information Technology Services billing
- Labor supports governor's IT modernization initiative (Legislative Budget Book page 5-44)

# HB 450

Savings of \$64 million over two years



# Questions?